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**Two Step Software Announces  
Compliance with New MA Data Protection Law**

**Needham, MA – March 8, 2010** — Two Step Software, Inc., a leader in equity management, FAS 123R, and corporate compliance solutions, announced today that it has met Massachusetts' rigorous new standards for the protection of personal information. Many IT professionals consider these new regulations, 201 CMR 17 effective March 1, 2010, to be the toughest in the country and the standard after which other state and Federal data security laws will be modeled.

"Information security has always been a top priority for Two Step Software throughout its 15-year history," says Gary D. Levine, President and CEO of Two Step Software. "However, there's no question that the new Massachusetts regulations set an even higher standard, one that we think is appropriate for the types of legal and financial information that we track in our hosted SaaS offering. Although the new regulations only apply to the protection of personal information, Two Step has raised the bar and applied this standard to all of our confidential customer information."

The new Massachusetts law requires companies to implement a comprehensive information security program that evaluates all internal and external risks to the confidentiality and integrity of records that contain personal information. It also calls for a set of administrative, technical, and physical safeguards designed to ensure the protection of personal and employee information. Since Two Step Software's system is used to track legal and financial information for thousands of companies, the new standards have been applied to all data stored within. See: <http://www.twostep.com>

Levine adds, "Whether we're tracking highly confidential information for the largest law firm in the world, a company about to go public, or a company that just got its first seed round, we treat every business record as if it contains our own highly confidential trade secrets and we use a hosting facility that is second to none."

Details regarding Two Step Software's data security practices can be found at: <http://www.twostep.com/hosting>. All customers have been sent a compliance certificate with respect to 201 CMR 17.

**About Two Step Software, Inc.**

Two Step Software, Inc. offers the online applications Equity Focus™ and Corporate Focus™, equity management, FAS 123R reporting, and corporate compliance solutions used by financial executives, stock plan administrators, lawyers, and corporate legal departments to track equity administration records for more than 200,000 companies. The company is located in Needham, Massachusetts. For more information, visit their website at: <http://www.twostep.com> or call: (800) 223-8900.

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